



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
O/o The Principal Chief Engineer(Civil)
BSNL, Tamil Nadu Civil Zone

No.18-1/2012-Admn/PCE(C)/TNZ

Date: 15.05.2013

OFFICE MEMORANDUM

Sub:- Time bound Executive promotional policy for Group 'B' level officers of BSNL. -
reg.

Ref:- BSNL CO, New Delhi OM No. 400-61/2004-Pers.I dated 18.01.2007.

Pursuant to the orders contained in BSNL CO, New Delhi OM cited above and the approval of the Chief General Manager, BSNL TN Circle, Chennai conveyed vide letter No. DPC/S7-2/TBP/2011/PCIC(Civil)/Pl. file dt.13.05.2013, the following Executives of BSNL, Tamilnadu Civil Zone are hereby granted Time Bound Upgradation from the revised IDA pay scale of Rs.29100-54500 (E-4) to the revised IDA Pay scale of Rs.32900-58000 (E-5) and from the revised IDA pay scale of Rs.32900-58000 (E-5) to the revised IDA pay scale of Rs.36600-62000 (E-6) with effect from the dates shown against each:

(i) Executives who are granted TB upgradation from the revised IDA pay scale of Rs.29100-54500 (E-4) to revised IDA Pay scale of Rs.32900-58000 (E-5):

Sl. No (1)	Name (S/Shri/Smt) & Designation (2)	Staff No (3)	1 st /2 nd /3 rd Upgradation	Date of grant of Time Bound Upgradation (4)	Unit in which working from which retired (5)
1	R. Vadivelu, SDE(P&D)	197509953	1st	01.10.2004	CC, Coimbatore
2	T. Palanisamy SDE(C)	197500805	3rd	01.10.2004	CD, Pondichery
3	J. Venkatesharam Redd JTO(C)	197502964	1st	01.10.2004	CE(C), CHTD, CHN
4	K. Balu Redd SDE(C)	197302816	2 nd	22.03.2007	SE(C), CC-I, CHN
5	L. Sekaran SDE(C)	197302819	2 nd	31.05.2007	EE(C), CD-I, CHN
6	K. Pachai, SDE(C)	197705740	2 nd	01.11.2006	SE(C), CC, Madurai
7	N. Rajan, Redd, SDE(C)	197401125	2 nd	27.11.2007	CGM, STR, CHN

(ii) Executives who are granted TB upgradation from the revised IDA pay scale of Rs.32900-58000 (E-5) to revised IDA pay scale of Rs.36600-62000 (E-6):

Sl. No (1)	Name (S/Shri/Smt) & Designation (2)	Staff No (3)	1 st /2 nd /3 rd Upgradation	Date of grant of Time Bound Upgradation (4)	Unit in which working (5)
1	J. Venkatesharam Redd JTO(C)	197502964	2 nd	01.10.2009	CE(C), CHTD, CHN
2	M. Manoharan, Redd, EE(C)	197704852	3 rd	14.02.2011	CD, Madurai
3	K. Lakshmana Gounden, SDE(C)	197806011	3rd	01.07.2012	CD, Salem
4	M. Anbarasu SDE(C)	197906540	3rd	12.03.2013	O/o GMT, Dharmapuri
5	A. Karunandhi, SOE(C)	197906857	3rd	28.02.2013	CD, Erode
6	K. Mani, SDE(C)	197906354	3 rd	28.02.2013	O/o GMT, Erode
7	A. Manoharan, SDE(C)	197906352	3 rd	28.02.2013	CD, Coimbatore
8	T. Arul, SDE(C)(Vig)	197905816	3 rd	02.03.2013	O/o DGM(Vig), TN Circle, CHN

Contd....p.2/

P. U
15/5/13

Sl. No (1)	Name (S/Shri/Smt) & Designation (2)	Staff No (3)	1 st /2 nd /3 rd Upgradation	Date of grant of Time Bound Upgradation (4)	Unit in which working (5)
9	N. Subramaniam, SDE(C)	197906398	3 rd	02.03.2013	CD, Salem
10	P. Chandran, SDE(C)	197907532	3 rd	01.03.2013	CD, Erode
11	M. Karupiah, SDE(C)	197906374	3 rd	14.05.2013	CD-II, Chennai
12	S. Jeevajothi, SDE(P&D)	197906401	3 rd	19.03.2013	O/o PCE(C), CHN
13	T. Palani, SDE(P&D)	197906344	3 rd	15.03.2013	CC, Madurai
14	R. Balasundaram, SDE(C)	197806166	3 rd	17.11.2012	CD, Tirunelveli

2. The above upgradation is subject to the following terms and conditions:-
- The method of pay fixation shall be governed by the instructions contained in **BSNL Corporate Office PAT Section OM No.1-11/2009-PAT (BSNL) dt.31.3.2009 and subsequent orders issued from time to time.**
 - Consequent to upgradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS, designation and duties & responsibilities of the Executive, unless any change is ordered in any specific context.
 - Since time bound upgradation of IDA pay scale of any Executive under the policy is personal to the Executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
 - The above upgradation is further subject to the condition that no disciplinary/vigilance case is pending against the Executives and no punishment is current.
 - The above Executives shall have to necessarily undergo the Mandatory Training under Executive Promotion Policy by **e-mode details of which are available in BSNL CO New Delhi letter No.32-27/04/Trg/Pt VII dt.5.5.2011** within a period of two years from the date of issue of orders for being eligible for drawal of second increment in the upgraded scale.

Contd....p.3/

S. C. 15/9/13


- (f) Executives who are to retire on superannuation within two years from the date of issuance of this order may specifically seek exemption from undergoing the above Mandatory Training, if they so desire. Such requests shall be addressed to the competent authority viz., CGM, TN Circle through proper channel.


(S. ELANGO VAN)
SECTION OFFICER
TEL: 044-28260812

1/57
57/13

To

1. Executives concerned (through their Controlling officers)
2. CGM, BSNL, Tamilnadu Circle, Chennai
3. GMT, Erode SSA, Erode (in r/o Shri K.Mani) / GMT, Dharmapuri SSA, Dharmapuri (in r/o Sh.M.Anbarasu)
4. CE(C), Chennai Telephone District, Chennai
5. SE(C)s BSNL, Madurai/ CC-I, Chennai /Coimbatore/ SE(C) -II, BSNL, Chennai
6. DGM(Vig) O/o CGM, TN Circle
7. EE(C)s BSNL, CD, Erode / CD, Salem/CD, Pondicherry/CD-I, CHN/CD-II, CHN/ CD, Madurai/CD, Coimbatore/ CD Tirunelveli.
8. Sr.AO (Spl.Cell & Pension), O/o CGM, TN Circle Chennai (For pay fixation of Shri M.Manoharan, Retd EE(C), Madurai)/ AO (Drawal), O/o CGM, TN Circle (in r/o Shri T. Arul, SDE(C)(Vig)
9. DE OFC Maintenance, STR, Guindy, Chennai 600032.[In respect of Shri N. Rajan, Retd. SDE(C)]
10. DA, O/o PCE(C) BSNL, Chennai (Shri Hariharan S)
11. Guard File.


(S. ELANGO VAN)
SECTION OFFICER

1/57
57/13