

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

Corporate Office, SCT Cell

R.No.221, Eastern Court, Jan path

New Delhi – 110 001.

(SG Section)

No. 28-01/2013-SCT (SG) // 131

Dated: 27th February, 2013

Subject: Reservation for Persons with Disabilities-reg.

Kindly find enclosed herewith a copy of O.M. No. 36035/6/2012 Estt.(Res.) dated 14.12.12 issued by Department of Personnel and Training received through Department of Telecom. vide letter no. 17-1/2013-SCT dated 22.1.13 on the subject cited above for necessary action.

Enclose: as above


(Ram Shakal)

Chief Liaison Officer (SCT)

Tele.No. 011-23037363

FAX: 011-23766143

1. All Heads of Telecom Circles and Metro Districts, BSNL
2. PGM(Arch.),PGM(BW),PGM(Elect.),PGM(FP),PGM(CPM),Sr.GM (Pers.), Sr.G.M(Estt.), BSNL CO.
- ✓ 3. Intranet Portal, BSNL

251
14/2/13

200
15/2/2013

Ministry of Communications & IT
Department of Telecom
(SCTCELL)
Sanchar Bhawan, New Delhi

ORIGINAL
By No. _____
Date 11/7/13

No.17-1/2013-SCT

Office Memorandum

Dated: 22.1.13.
6384
13/02/13

Sub: Reservation for Persons with Disabilities - reg.

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189

The undersigned is directed to forward herewith a copy of O.M No. 36035/6/2012-Estt.(Res.) dated 14.12.12 issued by Department of Personnel and Training on the subject cited above for necessary action.

Prajendra
22/01/2013
(Poornima Rajendran)
Director (SR) &
Liaison Officer (SCT)
Tel. 23711239

J.Pai
13/2/13
Man
13/2/13

All Sr.DDsG/ JSs/DDsG/Directors/ADGs/SOs (Staff branches)
Director, Wireless Monitoring Organization
CMD - BSNL, MTNL, ITI, TCIL / Executive Director, C.DoT

CLD (SCT)
Dumraw

AGM (SCT-SG)
For n/a p.
15/3/2013

Asm (SCT)

No.36035/6/2012-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi
dated 14th December, 2012

OFFICE MEMORANDUM

Subject : Reservation for Persons with Disabilities – reg.

1. This Department had issued instructions vide O.M. No.36035/3/2004-Estt.(Res.) dated 29.12.2005 regarding reservation for Persons with Disabilities, which are in line with the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (PwD Act, 1995).

2. It has been brought to the notice of this Department that the Ministries/Departments are not complying with the instructions of this Department regarding reservation to Persons with Disabilities in posts/services under the Central Government, particularly instructions related to carry forward of the unfilled reserved vacancies, interchange among the three categories of disability and lapsing of unfilled reserved vacancies.

Dir (C&P)
11/2/2012

3. This Department had also issued instructions vide O.M. dated 26th April, 2006 and 15th January, 2010 requesting Ministries/Departments to prepare reservation roster registers starting from the year 1996. As per the instructions if some or all the vacancies so earmarked has not been filled by reservation and were filled by able bodied persons either for the reason that points of reservation had not been earmarked properly at the appropriate time or persons with disabilities did not become available, such unutilized reservation might be treated as having been carried forward.

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4. Ministries/Departments may ensure that reservation to Persons with Disabilities provided as per extant instructions so as to minimize possibility of

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creation of backlog reserved vacancies. It is also advised that concerted efforts should be made to clear the backlog through regular recruitments without waiting for Special Recruitment Drives.

5. All Ministries/Departments etc. are requested to scrupulously implement the instructions.



(Sharad Kumar Srivastava)

Under Secretary to the Govt. of India

Telefax : 2309 2110

To

1. Ministries/Departments of Government of India
2. Department of Economic Affairs (Banking Division), New Delhi
3. Department of Financial Services.
4. Department of Public Enterprises.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat.
7. NIC; DoPT (for uploading on the Department's website)