



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
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No. AIBSNLEA/CHQ/Dir(HR)/2012

Dated: 30.08.2012

To
Shri A N Rai
Director (HR)
BSNL
New Delhi-110001.

Sub: Regular promotion from JTO(C)to SDE(C) under Seniority Cum Fitness quota-Reg

Respected Sir,

With reference to the above subject matter we would like to draw your kind attention towards the stagnation in the cadre of JTO (Civil). Stagnation level in this cadre is very alarming, as the JTO(C) of 1989 batch are still waiting for their first functional promotion even after completion of more than 23 years of regular service.

The above **few lines** speak itself the plight and pathetic situation of JTOs(C) in which they are working. The BW unit of BSNL , instead of taking necessary action to reduce the stagnation period (By filling all the vacant post of SDE©/ Restructuring the cadre of JTO©), is playing game with frustrated and demoralized cadre of JTO©. The following **few facts and figures are self explanatory** to highlight the lackluster attitude of BW management toward the cadre of JTO©.

1. BW unit has called the ACR of 98 JTOs (i/c 12 already promoted/VRS/Expired JTOs) for the regular promotion to the cadre of SDE© vide letter No. 2-2/2011/Dy.M(BW-II) dated 06.04.2011 (copy enclosed).
2. Further BW unit has called the ACR of only 50 JTOs (out of previously called ACR of 98 JTOs) vide letter No. 2-2/2011/Dy.M(BW-II) dated 13.12.2011 (copy enclosed).
3. BW unit has issued Post based Roster in SDE© cadre vide letter No. Roster/SDE©/M(BW-II) dated 27.02.2012 (copy enclosed), which shows the Cadre Strength 653 and working strength 593 in Seniority Cum Fitness quota as on 01.01.2012, **But the actual working strength was 563** (As 30 Nos official was already Expired/Retired/VRS, promoted as EE or working as JTO as on 01.01.12 **details are enclosed as per Annexure A**) .
4. After continuous pursuance of Association BW unit called the ACR of another 82 JTOs vide letter No. 2-2/2011/Dy.M(BW-II) dated 20.03.2012 (copy enclosed).
5. 6 more vacancies has arises upto 01.05.2012 under SCF quota due to retirement/VRS of SDE©.

Total vacancies which was available in SCF quota as on 01.05.2012 are as under:-

S.N.	Description	Total no Vacancies	Distribution of Vacancies in SCF quota
1	Vacancies available as per Roster as on 01.01.12 vide letter No. Roster/SDE©/M(BW-II) dated 27.02.2012 (653 – 593 = 60)	-	60
2	Vacancies arises due to Error in Roster(Details are enclosed as per Annexure A)	-	30
3	Vacancies arises due to Retirement/VRS from 01.01.12 to 30.04.12)	9	6

Total 96

6. Out of 96 available vacancies in Seniority Cum Fitness quota BW unit has issued promotion order of only 42 JTOs vide letter No. 2-2/2011/Dy.M(BW-II)Pt dated 09.05.2012 (copy enclosed)reason best known to BW management.

Hence, you are kindly requested to direct the BW management to call the VC of remaining 82 JTOs whose ACRs has already called vide letter No. 2-2/2011/Dy.M(BW-II) dated 20.03.2012.

Total vacancies which is available in SCF quota as on 01.08.2012 are as under:-

S.N.	Description	Total no Vacancies	Distribution of Vacancies in SCF quota
1	Vacancies was available as per Roster as on 01.01.12 vide letter No. Roster/SDE©/M(BW-II) dated 27.02.2012 (653 – 593 = 60)	-	60
2	Vacancies arises due to Error in Roster(Details are enclosed as per Annexure A)	-	30
3	Vacancies arises due to Retirement/VRS from 01.01.12 to 31.07.12)	10	7
4	Vacancies arises due Deputation of SDE in other Dept. (As per DPE Guidelines vide order no 22011/5/86-Estt.(D) dt.10.04.89 at P-4 and as per information received under RTI act)	15	10
5	Less promotion of JTO to SDE vide letter No. 2-2/2011/Dy.M(BW-II)Pt dated 09.05.2012	-	(-) 42

Total 65

In such a grim situation the functional promotion is the only ray of hope for giving a healing touch to the pain of these executives to boost their moral in the BSNL's present scenario ,

We would , therefore, request you to kindly consider regular promotion from JTO© to SDE© under Seniority Cum Fitness quota favourably at an earliest.

With kind regards,

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy To:
The PGM(BW), BSNL CO, New Delhi.