



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD, BSNL/2013-14
To

Dated :05th March'2013

Shri R.K. Upadhyay,
CMD BSNL
New Delhi-110001

Sub.: Declaration of hard tenure stations in HP circle- reg.

Ref.: CGMT, HP Telecom Circle DO no. Staff/S-3200/XXVII/186 dated 11.01.2013(enclosed).

Sir,

We would like to draw your kind attention in the above cited reference & subject matter that in HP Telecom Circle, topography and other conditions are comparable to those of J&K and North East, which are hard tenure Circles. Telecom Services in HP Telecom Circle are scattered over far flung areas and restoration of services takes much time than any other areas. As telecom network is growing very fast but acute shortage of executives is adversely affecting the development and maintenance activities in the Circle.

In this regard, CGM HP Telecom Circle vide above mentioned reference strongly recommended to declare following districts/stations as Hard Tenure and also recommended that officers who have served in these remote/tribal areas of HP Circle may be exempted from hard tenure posting to overcome the shortage of officers.

- **Entire Kinnour District**
- **Entire Lahaul & Spiti District**
- **Pangi & Bharmour Tehsils of Chamba District**
- **Dodra-Kawar Tehsil of Shimla District.**

We would therefore request you to kindly declare above districts/stations as hard tenure stations so that acute shortage of executives may be managed effectively.

With kind regards,

Your's Sincerely,
-sd-

(Prahlad Rai)
General Secretary

Copy to:-

- (i) Shri A.N. Rai, Director(HR/EB), BSNL Board, New Delhi-110001
- (ii) Shri A.K. Jain, Sr. GM(Pers.), BSNL C.O., New Delhi-110001
- (iii) Shri Neeraj Verma, GM(SR), BSNL C.O., New Delhi-110001