



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/PGM(BW))/2013

DATED:07.04.2013

To
Shri A.N. Rai,
Director(HR), BSNL Board
New Delhi-110001

Subject: Regular promotion from JTO(C) to SDE(C) under Seniority Cum Fitness quota-reg.

Reference: BW CO Letter No. 2-2/2011/Dy.M(BW-II) dt. 31.01.2013

R/Sir,

With reference to above cited subject & Co office letter referred above in which ACRs of 109 Nos JTOs has been called, In this connection, I would like to draw your kind attention towards the stagnation in the cadre of JTO (Civil). Stagnation level in this cadre is very alarming, as the JTO(C) of 1989 batch are still waiting for their first functional promotion even after completion of more than 24 years of regular service.

It is learnt that large number of vacancies of SDE(C) (App. 100) are laying vacant. Promotion order may be issued to all 109 JTOs. & Stagnation period may be reduced to implement the following suggesting:-

1. All the vacancies of SDE(C), as on date (at the time of issue of promotion order) should be filled.
2. Vacancies arises due to deputation of SDE(C) in other dept (where the deputation period is more than one year) may also be taken. **(As per DPE Guidelines vide order no 22011/5/86-Estt.(D) dt.10.04.89 at P-4)**
3. Vacancies of LDCE quota may also be temporary diverted to SCF quota. **(As per column No 12 of Schedule of RR of SDE(C) circulated vide letter No. 20-24/2001-Pers-II dt. 28.02.02)**
4. If required for balance JTO(C), panel may be prepared. **(As per DPE Guidelines vide order no 22011/5/86-Estt.(D) dt.10.04.89 at P-3).**

As we all are aware that the financial condition of BSNL is not good. Transfer after promotion will involve huge expenditure. As the vacancies are available in almost all the Circles, hence, the JTOs after promotion may be adjusted in the same circle to avoid the huge expenditure of BSNL. Following suggestions are also submitted for your sympathetic consideration:-

1. JTO(C) who is working as SDE(C) as Officiating /Look after basic may be posted on the same station on promotion.
2. JTO(C) may be adjusted in the same Circle after promotion (on seniority basis).
3. If vacancies are not available in the same Circle, then may be adjusted in the adjoining

The above facts and suggestion are submitted for your kind and sympathetic consideration. It is also requested to expedited the Promotion Process so that the DPC conducted & Promotional order may be issued at the earliest, because the **functional promotion is the only ray of hope for giving a healing touch to the pain of these executives to boost their moral in the BSNL's present scenario , when the executives in the counterpart wing of BSNL are getting promotions at a better rate than the executives in Civil Wing and adjust the JTOs in the same circle on promotion to avoid the huge expenditure of BSNL on transfer.**

With kind regards,

Yours Sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to :

- Shri A.K. Gupta, PGM(BW), BSNL CO, New Delhi-110001.