ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

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NO.AIBSNLEA/CHQ/CMD/2013-14 **Dated:20.12.2013**

To

Shri R K Upadhyay
Chairman & Managing Director
BSNL, New Delhi-110001.

Sub: Request for implementation of notional pay fixation w.e.f. 1.10.2000 for the executives' of Civil/Electrical/Architecture/PA/PS and equivalent cadres in the field units of BSNL- reg;

Ref: BSNL C.O. Order Nos.

1. No.05-08/2001-Per.IV, dated 27-03-2002
2. No. 20-1/2001-Pers-II dated 06-03-2003
3. No. 1-5/2004-PAT(BSNL) dated 23-03-2004
4. No.400-61/2004-Pers-I dated 24-8-2007
5. No. 5-10/2013-SEA-BSNL dated 11-07-2013

Respected Sir,

Kindly refer to our earlier letter dated 21.10.2013 on the above mentioned subject matter, a copy of which is enclosed for ready reference.

Your good self will appreciate that the AIBSNLEA is striving hard to educate and motivate its members to give their maximum efforts to make the BSNL financially viable by providing delighted services to the valued customers.

Your good self is also aware that as an organization representing majority of all the executives cadre has to ensure that BSNL management gives equal treatment to the similarly placed executives. In this regard, as stated earlier Vide order No. 5-10/2013-SEA-BSNL dated 11-07-2013, BSNL management has granted Group B status to JAOs for the period from 01.10.2000 to 30.08.2001 and upgraded their Pay Scale of Rs.6500-10500, notionally. These JAOs were treated as Group C category for the said period along with JEs(Civil) / (Electrical) / (Architecture) and P.As. This has resulted in getting equal pay and status for JAOs at par the AEs(Civil) / (Electrical) / (Architecture) and P.Ss The cadres of AEs(Civil) / (Electrical) / (Architecture) & P.S are equivalent to AO in hierarchy. Giving notional fixation only to JAOs excluding other cadres is absolutely against the natural justice.

In order to extend equal benefits to all the similarly placed executives and also to overcome the above anomaly, it is mandatory to implement the revised upgraded pay scales notionally with effect from 01.10.2000 for all the executives in the cadre of JTOs (Civil) / (Electrical) / (Architecture), P.As and P.Ss and equivalent cadres immediately, which was already recommended by the Dr. Vinay Sahi Committee constituted by the Management.

Hence, it is once against requested to bring parity among all the executives of JTOs/PAs/PSs and equivalent cadres by implementing the upgraded pay scales notionally with effect from 01.10.2000 for all the executives of JTOs/PAs/PSs and equivalent cadres, as done in the case of JAOs.

With kind regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:
1) The Director (HR), BSNL, New Delhi for information & necessary action please
2) The Director (Fin), BSNL, New Delhi for information & necessary action please
3) The GM (Pers.) BSNL, CO, New Delhi for necessary action please
4) The GM (SR), BSNL, CO for necessary action please.