



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters  
New Delhi-110001

**President**  
**P. Veneugopal**

Mob:9443200177  
E-mail:presidentaibsnlea@gmail.com

**General Secretary**  
**Prahlad Rai**

Mob:9868278222  
E-mail:gsaibsnlea@gmail.com

**Financial Secretary**  
**B. Ravindranath**

Mob:9868101880  
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2013

Dated:03.07.2013

To

**Shri R.K. Upadhyay**  
**Chairman cum Managing Director**  
**Bharat Sanchar Nigam Limited**  
**New Delhi.**

**Subject: Regular promotion from SDE(C) to EE(C).**

**Ref.: BW CO letter No. 3(3)/PRO/EE(C)/Reg./M(BW-1)/2013 dt. 07.03.2013(Reg. Calling of ACR)**  
**BW CO letter No. PROM/EE(C)/M(BW-1)/2012 dt. 05.10.201(Reg. Qualification of SDE)**

R/Sir,

With reference to the above cited subject & letter, some facts related to above subject are as under:-

1. BW unit has collected the Qualification details of SDE(C) vide letter No. PROM/EE(C)/M(BW-1)/2012 dt. 05.10.2012 (copy enclosed).
2. BW unit has called the ACR of 83 SDEs for the regular promotion to the post of EE(C) vide letter No. 3(3)/PRO/EE(C)/Reg./M(BW-1)/2013 dt. 07.03.2013 (copy enclosed).
3. In the List of ACR dt. 07.03.2013, BW unit has not included the name of 30 SDEs, (list are enclosed as per Annexure C), although they are having Diploma in Civil Engg. and having more than 18 years experience and promoted as SDE(C) after 1994 . Name of only those SDEs are added who are having qualification Degree in Civil Engg./ AMIE.
4. As per the BSNLMS RRs 2009 issued vide letter No. 400-106/2007-Pers.I Dated 14.07.2009, qualification for the post of EE(C) is Degree in Civil Engg. awarded by any recognized university.
5. But As per the Govt. of India Instruction issued on dated 26.05.1977 it is clarified that an official having Diploma in Engg. and having 10 years is equivalent to Degree in Engg.
6. Honorable Principal Bench CAT Delhi further confirmed in their decision against QA No.2612012 dt 14.04.2013(copy enclosed), that an official having Diploma in Engg. and having 10 years is equivalent to Degree in Engg. and are eligible to get all benefit like ACP/Promotion at par with an official having Degree in Engg.

Considering the above referred Govt. of India Instruction issued on dated 26.05.1977 and Honorable Principal CAT Delhi decision against QA No.2612012 dt 14.04.2013, you are requested to kindly intervene in

this matter and issue necessary instruction to BW unit so that the Govt. of India Instruction and Honorable Principal CAT Delhi decision may be honored and SDEs(C) having Diploma in Civil Engg. and having more than 18 years experience may get justice

It is therefore requested that necessary correction may please be made in BSNL MSRRs 2009 for the promotion from SDE(C) to EE(C).

With regards,

**Yours faithfully,**  
**-sd-**  
**(Pralhad Rai)**  
**General Secretary**

**Copy to :**

1. Sh. A.N. Rai, Director(HR), BSNL Board, New Delhi-110001
2. Sh. P.K. Gupta, PGM (BW), BSNL C.O. New Delhi-110001