



Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan
H.C.M.Lane, New Delhi – 110 001.
(PAT SECTION)

No. 15-6/2012-PAT(BSNL)

Dated the Dec., 2013


Sub : Incentive for acquiring fresh higher qualification.

Provisions of Ministry of Personnel, PG & Pensions, Department of Personnel & Training OM No.1-2/89-Estt (Pay-I) dated 9-4-1999 on the above subject were made applicable to all BSNL employees vide this office letter (circular No.36) of even No. dated 13-03-2013 subject to all the terms and conditions mentioned in this particular OM as well as in all other relevant orders issued in this regard from time to time. However, no clear time-frame was prescribed for submission of claims by BSNL employees in the circular dated 13-03-2013.

2. References have been received in this office in which the employee(s) have preferred a claim for grant of incentive after a considerable lapse of time from the date of acquisition of the higher qualification. As per DOPT OM No.1/1/2007-Pay I dated 16-05-2008, the employee should prefer the claim within six months from the date of acquisition of the higher qualification.

3. In order to facilitate the examination of requests for grant of incentive, it has been decided with the approval of competent authority that in cases where fresh qualification has been acquired after 1-10-2000 but incentive has not been claimed so far, the BSNL employees may make a claim within six months from the date of issue of these clarifications. However, other provisions of the OMs/Circular quoted above would be applicable.

Encl: As above.


17/12/2013
(A. Sinha)

Assistant General Manager (Pers-V)
Tele.No.23037477

Copy to:

1. PPS to CMD, BSNL, Bharat Sanchar Bhawan, New Delhi.
2. PPS to DIR(HR)/DIR(EB)/DIR(CFA)/DIR(CM)/DIR(Fin), BSNL Board.
3. All Executive Directors, BSNL New Delhi.
4. All CGMs BSNL, Telecom Circles/Administrative Units.
5. Sr. GMs /GM (Pers.)/ (FP)/ (BW)/ (CA)/(EF), BSNL C.O.
6. Guard File.