

**BHARAT SANCHAR NIGAM LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**

SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/7-9/SR/2013

Dated, the 5<sup>th</sup> August, 2013


To

1. All Chief General Managers/  
Heads of Administrative Units,
2. Sr. GM (Pers.)/(Admn.), BSNL C.O.

**Sub: Holding of any agitational programme in the BSNL premises, viz. dharna, demonstration etc. - guidelines regarding**

In order to protect the interests of BSNL / its corporate image and without any prejudice to the rights of the employees for espousing their grievances/issues with the management, within the overall statutory provisions/government instructions/departmental guidelines, it has been decided that any BSNL premises which houses any operational or administrative set-ups of BSNL operations, will henceforth be out-of-bound for any gathering/assembly of staff/employees, tantamounting to any form of agitation, viz. demonstration / dharna / strike / protest on any level.

2. Local administrations of BSNL at various levels will endeavour to earmark some suitable separate space within their administrative control or in association with other BSNL units for allowing display/expression of grievances/issues by staff/employees, if any, which may arise in order to draw the attention of the management.

  
(Neeraj Verma)  
GM (Trg./SR), BSNL C.O.

Copy for info to :

1. Sr. PPS to CMD, BSNL
2. Sr. PPS to all Functional Directors, BSNL