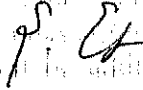


- (c) Since time bound upgradation of IDA pay scale of any Executive under the policy is personal to the Executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- (d) The above upgradation is further subject to the condition that no disciplinary/vigilance case is pending against the Executives and no punishment is current.
- (e) The above Executives shall have to necessarily undergo the Mandatory Training under Executive Promotion Policy by e-mode details of which are available in BSNL CO New Delhi letter No.32-27/04/Trg/Pt VII dt.5.5.2011 within a period of two years from the date of issue of orders for being eligible for drawal of second increment in the upgraded scale.
- (f) Executives who are to retire on superannuation within two years from the date of issuance of this order may specifically seek exemption from undergoing the above Mandatory Training, if they so desire. Such requests shall be addressed to the competent authority namely CE(C), BSNL, TNCZ through proper channel.

  
**(S. ELANGO)**  
 ASSTT. GENERAL MANAGER(Admn.)  
 TEL: 044-28260812  
 27/2/14

To

1. Executives concerned (through their Controlling officers)
2. CGM, BSNL, Tamilnadu Circle, Chennai
3. CE(C), BSNL, CHTD, Chennai
4. Addl.CE(C), BSNL, CC-I, Chennai
5. SE(C)s BSNL, Coimbatore.
6. EE(C); CD Salem/Pondicherry/ /CD-II, Chennai.
7. DE OFC Maintenance, STR, Guindy, Chennai 600032. [In respect of Shri P.Krishnan,SDE(C)]
8. Guard File.

  
**(S. ELANGO)**  
 ASSTT. GENERAL MANAGER(Admn.)  
 TEL: 044-28260812  
 27/2/14