



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

President
P. VENUGOPAL
Ph. 9868283969 (M)

Financial Secretary
B. RAVINDRANATH
Ph. 9868101880 (M)

General Secretary
PRAHLAD RAI
Ph. 09868278222 (M)

No. AIBSNLEA/CHQ/CMD/2012-13

Dated:03.12.2012

To,

**Shri R.K. Upadhyay
CMD, BSNL
New Delhi-110001.**

Subject:- Non filling up of the vacant DGMs/DEs/SDEs(T) posts- our serious concern thereof.

Sir,

We regret to mention that a large number of DGMs/ DEs / SDEs(T) posts [i.e. about 500 DGMs, 2000 DEs and 3500 SDEs(T)] are lying vacant for the last 2-3 years but these posts are not being filled up on one or the other pretext. Already there is acute stagnation in the career prospects of JTOs/SDEs/DEs in BSNL. One JTO recruitment year-1994 after 16 years of JTO service is waiting for his first regular promotion of SDE(T). One SDE of 1994 year's DPC promoted is waiting his DE promotion after 18 years of service and one DE promoted in the year -2006 is waiting his DGM promotion. This fact is well known to the BSNL Management but the BSNL Management is continuing the efforts that how these BSNL absorbed JTOs/SDEs/DEs are made frustrated. The recent decision of the BSNL Management Committee is the glaring example of the indifferent attitude wherein the utilization of 1100 vacant MT quota posts of DEs are not allowed for DE adhoc promotion as per the provisions of BSNL MS RRs.

BSNL Management Committee decision not to allow adhoc/local officiating promotions will certainly adversely affect the career prospects of the JTOs/SDEs/DEs and it will also affect the smooth functioning of the field units of BSNL.

It seems, BSNL Management in a calculative way is moving to frustrate the BSNL absorbed executives ignoring the BSNL's viability. During discussions, BSNL Management is pleading that vacant DGMs/DEs/SDEs(T) posts can't be filled up due to pending court cases. But the fact remains that most of the court cases are creations of DOT administration and BSNL Management. Today, if, the BSNL Management is really inclined to fill up the vacant DGMs/DEs/SDEs(T) posts, these posts can easily be filled up subject to outcome of the court cases as happened on earlier occasions when the BSNL Management desired to fill up the vacant DGMs/DEs/SDEs(T) posts.

In the above background, it is, therefore, requested to kindly intervene in the matter so that as per the provisions of BSNL MSRRs all the vacant DGMs/DEs/SDEs(T) posts are immediately filled up to remove the frustration of BSNL executives and for the smooth functioning of field units of BSNL. Immediate action in this regard will avoid unrest amongst the BSNL executives.

With kind regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:

- (i) **Shri R. Chandrashekhar, Secy(T), DoT, New Delhi-110001**
- (ii) **Smt. Rita Teotia, Addl. Secy(T), DoT, New Delhi-110001**
- (iii) **Shri A.N. Rai, Director(HR), BSNL, New Delhi-110001**