

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS, NEW DELHI-110001**



**Brief Report on 4th AIC of AIBSNLEA held at
Nashik (Maharashtra) from 10th to 12th November, 2013**

The 4th All India Conference of AIBSNLEA was held at Sapkal Knowledge Hub, Nashik, Maharashtra from 10th November 2013 to 12th November, 2013. All the CHQ Office Bearers and almost all the circles attended the AIC. The Pre-AIC CWC meeting was held on 9th November, 2013 wherein the GS report & the Accounts were adopted after some additions & deletions for placing in the Representatives Council of 4th AIC. The 4th AIC commenced at 10.00 AM on 10th November, 2013 by hoisting of the Association flag at the Sapkal Knowledge Hub, Kalyani Hills, Anjeneri, Trimbakeshwar Road, Nashik in presence all the Central Office Bearers, Circle Secretaries, Circle Presidents, CWC Members and the delegates arrived from all nook and corners of the Country.

After hoisting of the Association flag by Com. P. Venugopal, President & General Secretary Com. Prahlad Rai, the Slogans like "AIBSNLEA - Zindabad", "AIBSNLEA - UNITY -Zindabad" etc., were raised. Thereafter, Com. P Venugopal, President in his opening remarks requested all the participants to discuss the agenda items with valuable suggestions and to co-operate with the dais in order to arrive at a concrete conclusion towards the strengthening the association and also about the viability of BSNL. He informed that AIC is scheduled for 3 days including the Open Session, where CMD BSNL and other senior officers and various other trade unions / association leaders are expected to address the gathering and requested the members to utilize the 3 days time properly. He apprised that CHQ is making its best efforts in settling the issues of executives and assured that CHQ will continue to make its' efforts for settlement of the pending issues.

Circle Secretary, Maharashtra Com. V.P. Kulkarni in his welcome speech expressed that he was very much obliged to the CHQ for giving him an opportunity to host the AIC. He also stated that this is the first time he is seeing such a big gathering for the AIC. He mentioned that he has put maximum efforts to provide comfort to the participants. He also mentioned that even then, there is a possibility of short comings for which he has requested all to excuse and co-operate with the host circle. He also mentioned that any short coming or inconvenience may be brought to the notice of the host circle office bearers so that solution can be found to the problem and provide comfort to all.

Two minutes silence were observed in memory of the departed comrades.

After approval of the Agenda, all the Circle Secretaries, organizing secretaries placed their reports on the organizational activities and HR issues. Com. G.S. while summing up replied all the queries raised.

A Committee consisting the following members have been formed to study and report the strategies and methods to be adopted for the membership verification:

Com. J. Saibaba, C.S. A.P. – Chairman

Com. H.Y. Andeli, C.S. Karnataka – Member

Com. Devesh Kumar Sharma, OS (N) – Member

Com. Prasun Mukhopadhaya, C.S. Calcutta Telephones

Com. Co. Bijoy Krishna Bhattacharjee, C.S. West Bengal

Com. Parvesh Khan, C.S. Madhya Pradesh.

Com. Veera Pandian, C.S. Tamil Nadu.

A committee consisting the following members have been formed to study and report the resolutions and amendments to constitution, if any.

Com. Amit Gupta, OS (E) – Chairman

Com. R B Athani, AGS (Engg) Member

Com. C M Sasthe, OS (W) Maharashtra

Com. B S Reddy, OS (S), A.P.

Com. Karan Singh, Advisor.

General Secretary while summing up the reports of the Circle Secretaries mentioned that majorities of the issues are already covered in the report of the General Secretary. However, the issue raised by the various Circle Secretaries other than that of covered in the G.S. report has been clarified.

The points raised by each circle were clarified with the details of the efforts made by the association, views of the management, reply and action taken by the management and its current status. The views of the association on the stand taken by the management and the limitations were also informed to the house.

The issues of transfers outside the circle on promotion in the case of JTOs to SDEs and SDEs to D.Es especially in the Tamil Nadu, Karnataka and Andhra Pradesh were also clarified and in addition the status and the shortage of executives at other circles, methods adopted by the management to fill up the vacancies in the other circles were also informed. GS also informed that as in the case of Accounts Personnel, they are compelled to accept the promotion and work in the circle where they have been posted. They are not allowed to decline the promotion.

As regards the payment of CWC payment to BRBRAITT, the payment demanded by the training centre has already been paid. However, after revision of payment the difference is not paid, the issue has to be settled by the C.S. M.P. Circle, as the payment due has already been paid to the M.P. Circle by the CHQ.

As regards the posting of PA/PS with the officers, GS informed that the status of the case varies from circle to circle and there can be an adverse effect on other circles. AGS (GD) will further clarify the case with the concerned circles.

GS appreciated the Kerala circle which is a profit making circle right from beginning. He appreciated the enthusiasm of the members and their work

culture especially in the case of punctuality and requested all the other circles follow the methods adopted by the Kerala Circle, so that they can also make their circle a profit making circle.

While concluding G.S. appreciated the efforts of the Circles for the activities in their circles. He also informed that maximum efforts are made by the CHQ to settle all the grievances within shortest possible time. However, constraints and limitations of the CHQ in certain cases have also been explained. GS assured to take up all the pending issues further with the management and settle it at the earliest.

General Secretary presented and read out the report on the activities.

The issue of the membership verification was discussed in detail. Many suggestions have been received from the house that it should be at par with non-executives or else there should not be any verification, etc.

General Secretary briefed about the circumstances arrived to go ahead with the membership verification of the executives associations, the stand of the BSNL management on the issue, methods adopted by the management, benefit and losses of the verification available to the no. 1 association, facilities available to the supporting association, the stand of the other executive associations, etc. He also expressed that AIBSNLEA will be the number one Association after the verification and will be enjoying all the facilities. However, instead of becoming number 1 with majority than the other associations, efforts are to be made to score maximum percentage of votes for which efforts are to be made by the Circle / Branch level organization of the association.

The issue of continuance of printing of journal Telewave was discussed in detail. Many members have expressed their views. It was opined that by stopping the hard copy of the Telewave, we can save a major amount towards its expenditure. After lot of discussions, it was decided to stop printing hard copy of Telewave from 1st December 2013 onwards. However, the Telewave will be printed in the form of e-Telewave and the same will be placed in the website separately at specified location of our website.

Printing of Diary: G.S. informed that due to the effort of the Association BSNL management has agreed to supply the Diary and requested all the members to place orders either through the SSA administration or individually at the earliest so that the printing and delivery can be made as early as possible.

Welfare fund: The continuance of the welfare scheme was discussed in detail. Members have opined that the same should be continued. G S briefed that at present the welfare scheme is in existence and the payment towards the welfare is being meted out from the General Fund. There are about 2 lakhs expenditure towards this per annum which is a heavy burden on the CHQ. In view of the fund position and also to continue the scheme as Association responsibility, a committee was constituted in the earlier meeting and the committee has recommended a one time payment of Rs.500/- per member towards the welfare fund, which will be kept separately and will be utilized purely for the welfare activities.

After lot discussions and deliberations, it was decided to accept the recommendation of the committee with the following:

1. Totally New scheme is to be launched
2. a sum of minimum of Rs.500/- (Rupees Five hundred only) is to be collected from each members as one time collection
3. a unique Welfare scheme ID is to be provided to each member
4. Relief amount to be enhanced to Rs.50,000/- (Fifty thousand only)
5. In the event of retirement on Superannuation / VR, on the day of retirement one of the office bearer at any level has to attend the function and present a memento from his fund (may be worth Rs.200/-)
6. To start with an amount of Rs.1,00,000/- will be transferred from the General Fund of the AIBSNLEA CHQ to the welfare fund.
7. The scheme will be available with effect from 1.1.2014.

Hindi officers present in the meeting has pointed out that in non of the ministries the designation of Rajabhasha Adhikari does not exist and there is

big scope of promotions upto the level of General Manager. Similarly, facilities identical to the other central Govt. organizations to be extended in BSNL also.

GS briefed that there are certain issues pending with reference to promotions like CPSU cadre hierarchy, change of designation, implementation of E-2 & E-3 IDA pay scales for JTO & SDE equivalent executives etc. A committee was also formed to finalize the CPSU cadre hierarchy by the BSNL management and due to certain difference of opinion, the committee could come to a conclusion. BSNL management was not ready to implement the suggestion put forth by the committee. GS also briefed about the actions taken by the association to settle the issue, the attitude of the BSNL management and the demand of the association to change the designation based on the time bound promotion. He also explained the advantage of getting time bound promotion much earlier than the present length of service on implementation of CPSU cadre hierarchy and the payment of pension to the DoT on the implementation of CPSU cadre hierarchy, etc.

12.11.2013 AIC continued at 10 am.

Discussions on the report of the General Secretary continued by para – by para:-

Com. Pradeep Goyal, AGS(Civil / Electrical) opined that no graduate is interested to join as JTO Civil / Electrical and suggested that the feeder cadre should be made as TTA for the JTO/SDE Civil / Electrical cadre with required qualification as diploma.

President informed that so far an amount of Rs.5,78,895/- has been received towards legal fund.

AD (OL) regularization: Members from AD (OL) expressed that AD (OL) is the most suffered cadre in the BSNL hence one post in the All India Body of the association may be earmarked for them.

Com. Subhasis Mitra, CWC members from CTD informed that all the substantive cadre of JTO/SDE/DE are looking after in the higher post in KTD.

Member has expressed his gratitude towards the circle / CHQ for highlighting the issue for providing additional facilities on looking after arrangements.

Manik Ghosh from CTD mentioned that after the 2nd PRC, seniors are drawing less salary than their juniors. He appealed to resolve the case on priority.

Com. Shyamkumar from Kerala raised the issue of AD (OL) restructuring. He also told that problems on this issue especially in Kerala Circle. He also mentioned the need to regularization of officiating JTOs. He hoped that the issue will be resolved very soon and the problem of Kerala circle will be over.

Com. Meeta Gupta agreed with the problems raised by the previous speakers and appealed to promote the AD (OL) to DD (OL) and requested the CHQ to take up the matter with BSNL management.

Many delegates have opined their views and expressed their concern for an early settlement of the AD (OL) case.

As regards the case of AD (OL), GS informed that there were court cases and SLPs were also filed by the BSNL Management. The SLP judgment were against the interest of the AD (OL). Now due to the persuasion of the Association, a committee has been constituted by the management and the committee has to submit its report.

Com. Mangalanandan from Kerala expressed the need for the regularization of the officiating of JTOs. He mentioned about the problems faced by the Circle Secretary due to the non-settlement of the issue.

Almost all the circle delegates have expressed concern about the non settlement of the case of TTAs officiating as JTOs through out the country.

As far as the regularization of the officiating JTOs, GS mentioned that CHQ is vigorously pursuing the matter with all levels. GS also mentioned that there was court case on the matter which is now got settled. The matter of creating super numerical posts have been taken up with the BSNL management which has already been agreed and legal opinion is also being taken on the matter by the management. Estt. Cell has also suggested that personal upgradation as a one time is also parallelly examined by the section.

The opinion from the senior advocate is awaited. The matter is under persuasion and may take some more time to get it settled.

Com. K.P. Nair, AGS (GD) explained the status of the pending grievances of the PA / PS Cadre, creation of PPS posts and its benefit / effect on the PSs, common R.R., one increment benefit to the Stenographers' who are drawing higher pay scale based on the ACP, etc. He also mentioned that the CHQ of AIBSNLEA is pursuing the matter vigorously.

Com K.P.Nair also informed that total Advertisement collection for 4th AIC is 7.5 lacs including contribution from host circle.

AMENDMENT TO THE CONSTITUTION:

1. Enhancement of membership subscription from the existing Rs.50/- to Rs.80/- at the ratio of CHQ 40: Circle Rs.20 and Branch Rs.20. The date of effect will be after the membership verification.

2. After clause 6(e) to be added:

"For the purpose of accounting the hosting branch / circle shall maintain a Separate Bank Account other than the branch / circle for the purpose of All India Conference which shall have to be closed after the final account is prepared."

3. After clause 8(iii)(b) added:

Or preferably through a computerized programme and system maintaining secrecy.

4. The clause 8(iii)(d) : "The General Secretary / Circle Secretary CWCs / CECs respectively" to be deleted. (This is not being followed anywhere and hence unnecessary. Further in the clause no provision for the persons who was circle secretary, etc, but before retirement conducted election. There will be financial burden on CHQ/Circles if all the retired GS / CSs are to be called for CWCs/CECs without serving any practical purpose).

5. The Office bearers of the Association who are retiring before completion of their tenure, they will have to continue paying the membership fee till they complete the tenure in the association even after the retirement.
6. The Circle hosting the AIC should not hold their Circle Conference and hold their election before and after six months from the date of AIC
7. The clause 8(C)(ii)(g) Word fourty to be corrected as thirty, being contradictory to the earlier clause

RESOLUTION:

1. Holding the post in the association for more than 3 consecutive :
 - a) As per the provisions in the clause 13(v) it is proposed that this 4th AIC of AIBSNLEA approved the eligibility of Shri Prahlad Rai to contest for the post of General Secretary for the fourth consecutive term.
 - b) As per the provisions in the clause 13(v) it is proposed that this 4th AIC of AIBSNLEA approved the eligibility of Shri C.M. Saste to contest for the post of OS (W) for the fourth consecutive term.
2. It is resolved that 4th AIC of the AIBSNLEA that while claiming TA bill for organizational tour, the office bearers of different levels should attach photocopy of ticket and boarding pass for all travels by AC class and Air.
3. Recently the Supreme Court of India has given judgment (case No.1389 of 2006 & 6770 of 2013) that pension and gratuity is a property right and by an administrative order. It can be done only by any legal order passed by a Court of law. But even after the judgment it is not being following by BSNL and DoT. Pension and Gratuity also leave encashment is being held up for the persons who are charge sheeted prior to their retirement. Also a portion of pension is being attached as a punishment from the pensioners who are awarded punishment after retirement. Even for those who are acquitted, loss of bank interest for the withheld amount of gratuity etc is an indirect financial punishment.

CHQ should therefore take up the issue with DoT and BSNL and also with the Supreme Court so that administrative orders are issued by DoT obeying the SC judgment.

4. JAO departmental Batch-2013 should be allowed to get five increments at part with the JAO 2010 Batch. As 2010 Batch was allowed to five increments at the time of fixation after training vide order No.1-5/2012-pat(BSNL dated. 20.12.2012) so new JAO Batch should not be deprived and these facility must be extended to them.
5. NIMHANS, Bengaluru should be treated as unique hospital like Vellore and Tata, Jaslok and all re-imburement for any indoor treatment at NIMHANS, Bengaluru should be allowed.
6. Stenographer Grade III was not included as Executive Cadre as a result they are not getting EPP as well as NEPP. Only few are left out candidates and they should be allowed to be uplifted as PA by a screening test.
7. Festival advance should be given to the Executive also.
8. Look after arrangement should be abolished immediately and the vacant post should be filled by DPC other wise as a stop gap arrangement officiating promotion should be re-introduced.
9. AD (OL) upgradation should be implemented immediately without further delay and where there are five posts of AD (L) (or Rajabhasha Adhikari) in a Circle like CTD one Dy. Director post of official language should be created.
10. A group of Comrades of Finance have filed a case in Delhi CAT for AAOs against the order dated 19.2.2010 and 13.10.2010 regarding the treating their post based promotion as time bound promotion. It was decided to pay a sum of Rs.50000/- from the CHQ provided AIBSNLEA is made as a party.
11. The resolutions on HR issues as discussed & resolved in the representatives Council during GS Report should immediately be submitted to the BSNL Management & DoT Administration.

Report and recommendation of the committee constituted for membership verification has been e-mailed to all the Circle Secretaries.

Viability of BSNL was discussed in detail mainly on the resolutions passed in the National Convention of Forum of BSNL Unions and Associations held on 3rd August 2013 at Mavlankar Hall, New Delhi are as under :-

1. The Government should honour and implement the assurances given at the time of formation of BSNL for financial viability like Reimbursement of License Fee, Payment of ADC to BSNL and Liberal subsidy from the USO Fund for compensating for the losses for providing services in villages, remote / rural /naxal affected areas etc.
2. The Spectrum should be allotted free to BSNL, which is the incumbent and Government Company, including the additional spectrum with BSNL.
3. The Rs. 18,500 crores charges for BWA and 3G Spectrum from BSNL should be refunded.
4. Orders should be issued making it mandatory for all Central/State Government departments, Central/State PSUs to take telecom services from BSNL/MTNL as have been issued for air-travel by another central PSU, Air India. This will help in dealing with security concerns also.
5. Refund BSNL the huge interest of about Rs. 12,000 crores recovered from BSNL @ 14.5% for the Notional loan of Rs. 7,500 crores.
6. Transfer the assets and land to BSNL from the government for which BSNL is paying the taxes and other charges.
7. An effective and quick mechanism and immediate procurement of equipment like Mobile lines, Broadband Modem, Cables, Drop Wires, Optical Fiber etc. so that expansion and Development could be implemented quickly.
8. The Pension Contribution to be remitted to the government should be on the basis of actual pay and not on the basis of the maximum of the pay scale, by which the company is losing huge money.
9. BSNL should be exempted from payment to USO Fund, considering the fact that the financial condition of the BSNL is weak.

- 10.The Management of the company should belong to the company and not to deputed officers.
- 11.Telecom Factories to be modernised. In addition to towers, other equipment required for telecom services should be manufactured. It should be made mandatory for the field offices to purchase the equipment from telecom factories.
- 12.Effective functioning of the Works Committees at the SSA level so that discussion could take place between the unions/associations and management for expanding and improving the services.
- 13.No VRS /Retrenchment in BSNL, which will have negative impact on the services as has already been the experience wherever it has been implemented.
- 14.No Disinvestment / Privatisation of BSNL
- 15.Abolition of the Telecom Advisory Committees, which have been formed when only DOT was providing services, and which has got no relevance now except unnecessary expenditure.
- 16.Active and committed participation of the employees in marketing and other developmental activities.

After lot of discussions and deliberations, and after clarifying all the doubts raised by the members para by para, the report of the General Secretary was approved unanimously by clapping by the entire audience.

It was decided to hold the next CWC at Hyderabad by the A.P. Circle.

Receipt and Payment accounts along with Balance Sheet for the year 1-1-2011 to 31.12.2011 and 1.1.2012 to 31.12.2012 were presented and copies of the same was distributed amongst the members present.

G.S. informed that the accounts has already been audited by the external auditor and signed by the F.S. and the clarifications given by the F.S. against the discrepancies noticed by Com. R.B. Athani is not satisfied hence not signed by him and suggested to go ahead with the suggestion of CHQ office bearers meeting.

Com. G R Sharma the then F.S. has explained the case in detail.

The house also expressed full faith on the CHQ and also on the FSs and after lot of discussions and deliberations and clarifications by the dais, it was decided that, a committee consisting of Com. Amit Kumar Gupta, Com. R.B. Athani, Com. Bijoy Bhattacharya, Com. M R Nagarajan, Com. R. Guruprasad, Com. Jairam, and both FSs Com. G R Sharma and Com. B. Ravindranath was formed and the said committee will prepare and re-write complete account and present it in the next CWC meeting for its approval with noting.

C.S. Maharashtra informed that CHQ has assured for an amount Rs.5,00,000/- out of which an amount of Rs.300000/- was paid as advance for the AIC. He informed that he is not demanding the remaining amount of Rs.200000/- from the CHQ. At the same time after finalizing the Accounts, if fund permit, he will return the advance amount Rs.3,00,000/- paid to him and till try to conduct the AIC without taking any financial assistance from the CHQ.

The house felicitated the following office Bearers who were holding various positions in the association and retired during the period from their service by presenting Bouquets, Shawls, Srifals and Mementoes and appreciated the efforts and hard work of these leaders. President mentioned that the AIBSLNLEA will ever remain thankful to these officers for the service and wished them a very happy and healthy retired life.

Com. Amit Gupta OS (E)

Com. R.B. Athani AGS (Engg)

Com. Manas Roy, Vice President

Com. Pradeep Goyal, AGS (Civil / Electrical)

Com. B D Nath, CS Odissa

Com. B.D. Jha, CS, Jharkhand

Com. Keshava Rao, Advisor.

Com. Sapan Mukherjee, Circle President, Calcutta telephones

General Secretary in his speech explained that these leaders were instrumental in forming the AIBSNLEA by merging the all the 9 DoT recognized associations by forming central co-ordination committee and

convening the co-ordination meeting in the year 2004 in Kolkata. He reminded that had these leaders were not there the formation of this great Association would not have been not possible. He salute these leaders and their services and sacrifice due to which we have such a strong organization . He opined that now it is our duty to make the association strengthen so that these leaders will feel proud for their contribution.

GS also mentioned that we are there for them for any kind of help and requested these leaders not to hesitate to approach us for any help in the future.

GS wished a very happy retired life to these leaders.

President informed that these leaders have already become the members of the AIRBSNL Welfare Association and holding the following posts for which Com. Prahlad Rai is the Chief Mentor.

Com. V. Keshava Rao, Vijayawada	: Vice President-1
Com. Amit Gupta, Kolkata	: Asstt. General Secretary-1
Com. R.B. Athani, Hubli	: Asstt. General Secretary-2
Com. Pradeep goyal, Lucknow	: Asstt. General Secretary-3
Com. A. Guha, Ahmedabad	: Asstt. General Secretary-4
Com. Chandrasekhar, Chennai	: Organising Secretary (South)
Com. B.D. Jha, Jharkand	: Auditor

GS appealed the house to extend fullest co-operation to all these leaders and the Retired officers association which is the brain child of the AIBSNLEA, for any work within their jurisdiction.

Com. R.B. Athani expressed that he feel honoured to be the part of AIBSNL CHQ. He also informed that he got lot to learn from many leader of the Association. He is also proud to say that he will extend his fullest co-operation for the ensuring membership verification.

Com. Keshava Rao expressed his sincere gratitude for felicitating him by the Association and the leadership. He got privilege to learn many things and remembers the days he joined in MTNL along with the present President Com.

P. Venugopal. He was proud to be the election officer to elect the present G.S. Com. Prahlad Rai at Hyderabad, who is the most energetic leader he has ever seen out of his 42 years of service.

Com. Manas Roy expressed his gratitude and offered his service in the future.

Com. Pradeep Goyal has briefed about his career in the organization and extended the thanks for the co-operation he received from the organization and extended thanks to the office bearers for felicitating him and giving an opportunity to work for the great organization

Com. B.D. Nath, expressed his gratitude and extended the support in the future.

Com. B.D. Jha mentioned that he is very much thankful to all the CHQ and Circle office bearers of the Association for their support and love. He offered his full support for the association in any manner in the manner.

Com. Sapan Mukherjee express gratitude for the support and love by the colleagues and members of the association. He mentioned that the leadership of the AIBSNLE is the true and matured leadership and mentioned that members have lucky to have such a dynamic leaders and wished the association a strengthened and wonderful future.

The house has formed the Central Election Committee with the following members

1. President
2. General Secretary
3. AGS (HQ)
4. All the 4 Organizing Secretaries.

And at Circle Level :

1. Circle President
2. Circle Secretary
3. Asstt. Circle Secretary I
4. All the 4 Organizing Secretaries.

Any other item:

It was suggested that the retired General Secretary, CHQ President, Circle Secretaries and Circle President may be invited as a special guest in the AIC.

Com. Shrikant C. Bagul JTO Electrical, Pune, Maharashtra was felicitated for saving an amount of Rs.57 lakhs by re-routing the HT Cable Route of approx. 1 km. to only 450 meters at Telephone Exchange, Bhavani Peth, Pune

Com. Rajendra E. Roy , DE Madura / STR was felicitated for saving Rs.1.5 crores per annum successively by doing technical modifications in transmission system through microwave.

Installation of the Election Officer, Dissolution of the existing body of Central Office Bearers and Election of Central Office Bearers for the next term.

The election of new Central Office Bearers was conducted under the Chairmanship of Shri Keshava Rao Election Officer and Shri Guru Prasad and Rajendra Prasad as Asstt. Election Officers who were nominated by the house. The following Office Bearers were elected unanimously.

President	Shri P. Venugopal, DGM(F), Salem, Tamil Nadu
Vice President-1	Smt. K.N. Baby Rani, SDE Thrissur, Kerala
Vice President-2	Shri A. G. Joshi, SDE Pune
General Secretary	Shri Prahlad Rai, AGM(NWP CFA), BSNL CO, New Delhi
AGS (Engg.)	Shri J. Sai Baba, DE, Hyderabad Telecom. District
AGS (Finance)	Shri Vasudeva Chakravarthy, AO, CTD
AGS (Civ./El./Arch./TF.)	Shri S.K. Jenna, SDE (Civil), Sambalpur, Odissa.
AGS (General)	Shri K.P. Nair, PA, Kalyan
AGS (HQ)	Shri N L Sharma, AGM, BSNL C.O., New Delhi.
Financial Secy.	Shri T C Jain, A.O. BSNL C.O., New Delhi.
Asstt. FS	Shri Alkendra Singh, D.M. (El.), PGM (EW) BSNL CO, ND
Org. Secy. (N)	Shri Devesh Sharma, JTO, Alwar, Rajasthan
Org. Secy. (S)	Shri S R Patil, DE, Bangalore TD
Org. Secy. (E)	Shri Bijoy Bhattacharya, JTO, Silligudi, WB

Org. Secy. (W) Shri C.M. Saste, DE ITPC Pune
Auditor Shri Bhagwan Singh DM (NWP CFA) BSNL CO, ND

In addition to the above Central Office Bearers the following Advisors were also elected unanimously:

Advisor-East Shri Prasun Mukherjee, CTD
Advisor- West Shri M.M. Kanani, Ahmedabad
Advisor-North Shri Karan Singh, Rajasthan
Advisor- South Shri V K. Paramashivam, Tamil Nadu
Advisor-Central Shri Parvez Khan, MP
Advisor-Head Quarter Shri Satish Kumar, Delhi
Advisor (Legal) Shri B. Ravindranath Karnataka

Shri Bhagwan Singh was nominated as internal auditor.

Newly elected office bearers have taken oath.

Newly elected representative have been congratulated and felicitated by the Host Circle.

The resolution was moved to appreciate the efforts made by Maharashtra Circle comrades for making very good boarding and lodging arrangements and comradely care.

At the closure of the AIC meeting, Comrade P. Venugopal, President CHQ thanked all the participants and the Circle President & Circle Secretary of Maharashtra Circle, all the organizing committee members and the members of Maharashtra Circles for making the 4th All India Conference a grand success by their useful deliberations. At last he declared closure of the 4th AIC.

The house adjourned sine die at 21.00 hours

AIBSNLEA – UNITY – ZINDABAD!
AIBSNLEA ZINDABAD! BSNL ZINDABAD!