



**Bharat Sanchar Nigam Limited**  
(A Govt of India Enterprises)  
**CORPORATE OFFICE, SEA SECTION**  
7<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
New Delhi - 110 001

No. 1-4/2012 SEA BSNL  
Dated 15<sup>th</sup> February, 2013

To

The CGMsT/IFAs AP/J&K/Kerala/Maharashtra/Orissa/Punjab/UP (East)/ Rajasthan/  
Tamilnadu/Uttarakhand Telecom Circles, BSNL

Sub: Communication of below bench mark grading for the purpose of convening CPC for  
Promotion to DGM on adhoc basis in Telecom Finance.

Sir/Madam

Kindly refer to this office letter No 1-4/2012 SEA BSNL dated 28.1.2013 forwarding therewith a list of executives in the grade of STS (CAO) with details of ACR/APAR period for the year from 2007-08 to 2011-12 shown against each, during which the executive was assessed below the prescribed benchmark for promotion to the grade of DGM as per BSNLMS RR. Concerned circles were requested to take necessary action as per the instructions contained in the DOP&T guidelines in order No (i) 21011/1/2010-Estt. A dated 13.4.2010, (ii) 21011/1/2005-Estt.A (Pt II) dated 19.5.2011 and (iii) 21011/1/2005-Estt.A (Pt.II) dated 19.5.2011 and communicate the decision of the Competent Authority on the representations, received if any from the STS (CAO) executives against the below bench mark gradings or for up-gradation of the final gradings given in the relevant ACR/APAR, before such ACRs/APARs are placed before the Corporate Promotion Committee in Corporate office BSNL.

In continuation to above, another list showing the names of executives in the grade of STS (CAO), with details of ACR/APAR period from 2006-07 to 2011-12 and also including the period shown against the executives earlier, during which they were assessed below the prescribed benchmark for promotion to the grade of DGM as per BSNLMS RR.

Circles are requested to take similar action as per guidelines mentioned above, in respect of the year 2006-07 not mentioned in the earlier list and furnish a report as per the action required necessary regarding disclosure of ACR/APAR gradings as per DoP&T guidelines mentioned above. Necessary compliance may be reported to this office on or before 25<sup>th</sup> February, 2013.

This issues with the Approval of the Competent Authority.

Encl : as above

(V K Bazaz)  
Assistant General Manager (SEA)